



Shellye

## #IGNITE AMBITION

### Unapologetically Ambitious Book Club Questions

1. What lessons learned during your childhood and as a young adult served as pivotal points in your development? What has resulted from those lessons?
2. Who in your life, whether it be family members, friends, or colleagues, has influenced your vision of your future? How have they influenced you?
3. How has imposter syndrome impacted you? What steps can be taken, both personally and on a larger scale, to effectively manage imposter syndrome?
4. Think about a situation that had an unexpected outcome, either good or bad. What part of that situation were you able to control? How did it feel being unable to control some aspects of the situation?
5. What is the difference between compromise and conceding control over a situation? What steps can you take to make sure that your voice is heard? What steps can you take to make sure other voices are heard?
6. What is one goal that you are currently taking steps toward achieving (either as a group/company, or individually)? If you are not currently taking steps to achieve a goal, what is stopping you? Can you work around the obstacle?
7. Do you have a plan in place for achieving long-term goals? Have you validated your goals by utilizing research and feedback?
8. Do you have a cheerleader? Do you lean on them enough? If not, who could be your cheerleader?
9. When was the last time you were uncomfortable? Did you push forward with courage or not? Why not?
10. What pending decisions are you facing? If you assume your goals will happen, would it impact your decision making?
11. Developing your autonomy will give you more freedom and discretion in determining what and how you get things done. What can you do to increase your ownership and responsibility?
12. Belonging matters. What group are you most connected to? What group would you most like to be connected to?
13. Reflect on a time where you allowed yourself to be swayed from a course of action and regretted it. Why did it happen? What will you do differently the next someone attempts to change your course of action?
14. What support do you need to achieve your goals? What skills or criteria are required? What actions can you take to make your goals happen?
15. What is your industry's biggest opportunity or threat? In what ways can you either take advantage of the opportunity or combat the threat?
16. What is the value of sharing these experiences with the other people in the group and hearing the experiences of your peers?